

PRESS RELEASE



State Process Lab on Aadi Karmayogi Abhiyan conducted across Meghalaya

The State Process Lab on Aadi Karmayogi Abhiyan was organized by the Ministry of Tribal Affairs (MoTA) in collaboration with the Bharat Rural Livelihood Foundation (BRLF) and the State Rural Employment Society (SRES) from 23rd to 26th September 2025. The training was conducted simultaneously at Tura and Shillong, where 61 District Master Trainers participated.

The inaugural session was held on 23rd September 2025 in the presence of Smt. V. Deka, IAS, Director, Ministry of Tribal Affairs, who joined through video conference. Other dignitaries included Shri Sibhi Chakravarthy Sadhu, IAS, Secretary, Community & Rural Development, Meghalaya; Shri Aiban Swer, Director, Meghalaya Basin Development Authority; and Kum. Iaraphunlin Diengoh, Joint Mission Director, SRES.



Addressing the participants, Smt. V. Deka, IAS presented an overview of the Aadi Karmayogi Abhiyan, outlining its objectives, strategy, and rollout plan. She elaborated on the implementation approach, village action plan formulation, visioning exercises, and the expected outcomes and impacts for tribal communities.

Shri Sibhi Chakravarthy Sadhu, IAS, welcomed officers from various departments and detailed the State's implementation roadmap for the Aadi Karmayogi Abhiyan. He explained the phased rollout beginning with the State Level Orientation, followed by the State Process Lab, District Process Lab, Block Process Lab, and the preparation of Village Action Plans for all 1,437 DAJGUA villages. He also emphasized the identification of Adi Seva Kendras, Adi Sahayogis, and Adi Saathis at the village level.

The State Process Lab training focused on topics such as ethics, goal setting, values, teamwork, leadership, learning from real-life situations, convergence matrix, theory of change, public management, and developing actionable plans. The sessions aimed to strengthen the role of Aadi Karmayogis in delivering effective governance and services at the grassroots level, aligning with the vision of Viksit Bharat 2047.

After the completion of the State Process Lab, a one-day District Level Orientation and a three-day District Process Lab will be conducted across all 12 districts of Meghalaya. These will be followed by Block Level Orientations in all 53 blocks. Upon completion of these phases, community mobilization activities will begin at the village level, including preparation of Village Vision Plans, village maps, and Village Action Plans.



The State Level Orientation Programme was also held earlier on 22nd September 2025 at the Main Secretariat, Shillong, chaired by Shri Sibhi C. Sadhu, IAS, Secretary to the Government of Meghalaya, C&RD Department and Mission Director, SRES. During the programme, officials reviewed Meghalaya's progress under the initiative, highlighting the training of seven State Master Trainers and upcoming district and block-level trainings covering all 1,437 DAJGUA tribal villages. A total of 441 Master Trainers from multiple line departments have been nominated. The Secretary urged all line departments and Deputy Commissioners to extend full cooperation in ensuring the successful implementation of the campaign. Officers from several departments—including Forest & Environment, Health & Family Welfare, Arts & Culture, Community & Rural Development, Social Welfare, PHE, and Education—attended the programme. District Commissioners and other officials also participated virtually.

To support the activities under the Aadi Karmayogi Abhiyan, the Ministry of Tribal Affairs has allocated ₹48.41 lakh for targeted districts across Meghalaya.