

GOVERNMENT OF MEGHALAYA
PERSONNEL & ADMV. REFORMS (B) DEPARTMENT

...

NO:PER(AR).238/87/2,

Dated Shillong, the 3rd October, 1987.

OFFICE MEMORANDUM

Subject : Restriction on appointment under Regulation 3(f)
or on an adhoc basis.

The undersigned is directed to say that as per the existing instructions direct recruitment to all posts and services under the Govt. of Meghalaya should be filled up in a regular manner through the Meghalaya Public Service Commission, District Selection Committees and Departmental Selection Committees, as the case may be, and only in very exceptional cases and in the exigencies of public interest, appointment under Regulation 3(f) of the Meghalaya Public Service Commission (LOFs) Regulations, 1972 or on an adhoc basis may be resorted to and that also with the prior approval of the Personnel & Admv. Reforms (B) Department. But inspite of the restrictions on the appointment under Regulation 3(f)/adhoc basis there is a growing tendency among the Departments/Appointing authorities to take recourse to appointment under Regulation 3(f) adhoc basis without the prior approval of Personnel & Admv. Reforms (B) Department even to posts which are not of a specialised or technical in nature and which can even be filled in a regular manner through the Meghalaya Public Service Commission, District Selection Committees and Departmental Selection Committees. The appointment under Regulation 3(f)/adhoc basis also create complications in respect of those persons whose names have not subsequently been recommended by the Meghalaya Public Service Commission, District Selection Committees and Departmental Selection Committees for regular appointment. The matter has been engaging the attention of the Government and after careful examination of the matter, it has, been decided as follows :-

1. That it should not generally be necessary for the Departments/Appointing authorities to make any appointment under Regulation 3(f)/adhoc basis.
2. Appointments under Regulation 3(f)/adhoc basis which have already been made prior to the issue of this Order should immediately be reviewed. They should now be made in a regular manner by candidates recommended by the Meghalaya Public Service Commission, District Selection Committees and Departmental Selection Committees, as the case may be.
3. In exceptional circumstances when the need is felt that certain vacancy(~~s~~) is/are required to be filled up under Regulation 3(f)/adhoc basis, the Department concerned should submit proposal to the Cabinet with the views of the Personnel & Admv. Reforms (B) Department and take prior approval of the Cabinet before proceeding with such recruitment.

Contd...P/2.

This, however, will not apply in the case of Government stipendiaries in whose case the instructions contained in this Department's O.M. NO:PER(AR).304/81/70, dated 10.1.83 will continue to be in force.

This supercedes all previous instructions issued in this connection.

This will take immediate effect.

Sd/- F.B. Lyngdoh,
Addl. Secretary to the Govt. of Meghalaya,
Personnel & Admv. Reforms (B) Department.

Memo. NO:PER(AR).238/87/2-A, Dt. Shillong, the 3rd October, 1987.

Copy forwarded to :-

1. All Special Secretaries/Secretaries to the Govt. of Meghalaya for information and necessary action.
 2. All Administrative Departments/Heads of Department. They are requested to bring the contents of this Office Memorandum to the notice of all the appointing authorities under their Administrative control for their necessary action and guidance.
 3. The Private Secretary to the Chief Minister.
 4. All Private Secretaries to Ministers.
 5. The Private Secretary to Chief Secretary.
 6. The Commissioner of Division, Meghalaya.
 7. All Deputy Commissioners/Sub-Divisional Officers.
 8. The Secretary, Meghalaya Public Service Commission.
 9. All District Selection Committees.
- They are requested to expedite issue of advertisements for vacancies as may be referred to them by various appointing authorities/Departments so that the time taken between the intimation of the vacancy(ies) and the sending of the recommended list(s) is reduced to the minimum period as far as possible.

By Order etc.

Sd/- F.B. Lyngdoh,
Additional Secy., to the Govt. of Meghalaya,
Personnel & Admv. Reforms (B) Department.