

GOVERNMENT OF MEGHALAYA
SPORTS AND YOUTH AFFAIRS DEPARTMENT

NOTIFICATION

Dated Shillong the 2nd July, 2012.

No.SYA.87/2007/223 – The Governor of Meghalaya is pleased to notify the Chief Minister's Career Guidance Scheme (CMCGS) for proper implementation which as per Guidelines at para 4(g) of the Guidelines of the Chief Minister's Youth Development Scheme entered in this Deptt's Addenda No.SYA.87/2007/221, dt.2-7-2012.

Guidelines for Implementation of the Chief Minister's Career Guidance Scheme.

In terms of clause 4(g) of the Guidelines for the Chief Minister's Youth Development Programme, the Chief Minister's Career Guidance Scheme (CMCGS) is one of the activities to be taken up under the Programme. The guidelines for the implementation of Chief Minister's Career Guidance Scheme are as follows:

- 2, Main Features: The main components of the Scheme shall be as follows:
 - (i) Coaching/training for competitive examination;
 - (ii) Coaching for entrance examination to professional course;
 - (iii) Mapping of career opportunities and counselling and coaching thereof.
 - (iv) Orientation of faculty and institutions for career guidance

3. **Coaching/training for Competitive Examination:**
 - (i) The competitive examinations for recruitment to jobs in the Government and Public sector such as civil services at the Central and State level, Armed Forces, Central Para Military Forces, nationalized banks, insurance companies etc. require extensive preparation by the examinees.
 - (ii) To help the interested candidates to prepare themselves for such examinations, assistance and support in terms of coaching and training will be provided.
 - (iii) Coaching facilities will be arranged at Shillong, Tura and Delhi.
 - (iv) Candidates may also be sponsored to undergo coaching at select coaching centres of repute in other places on a fixed stipend. The number of candidates and the amount of stipend shall be determined by the Government based on the budgetary support available and other relevant factors.
 - (v) Selection of the candidates, coaching centres and service providers shall be done through a fair, objective and transparent mechanism.

4. **Coaching for Entrance Examinations to Professional Courses:**
 - (i) Admissions to a large number of professional courses such as engineering, medical, management etc are determined today on the basis of combined entrance examination. These examinations have different kind of rigour and therefore, require a special kind of preparation and orientation on the part of students.
 - (ii) Coaching through specialized agencies has become a common feature of preparation for such entrance examinations. Lack of coaching places the students at a distinct disadvantage
 - (iii) The State does not have coaching agencies of repute within the State at present. This becomes a handicap to the students who are otherwise bright and deserving.
 - (iv) To assist them, coaching centres will be organized at Tura, Shillong and Delhi either through outsourcing or to be departmentally managed.
 - (v) Students may also be sponsored to the coaching centres of national repute at other places on a stipend.
 - (vi) Selection of the candidates, coaching centres and service providers shall be done through a fair, objective and transparent mechanism.

5. Mapping of career opportunities:

- (i) Vast opportunities have opened up today in the form of new career avenues, both within the country and abroad, which the youth of the State should be able to tap and benefit from.
- (ii) New and specific skills have to be acquired to be able to take advantage of these opportunities.
- (iii) Academic institutions, both in the public and the private sectors, conduct courses for imparting such skills to the youth.
- (iv) The Career Counseling Centres (CCCs) will undertake an extensive mapping of such career opportunities. The mapping should cover, inter-alia, academic qualifications required, eligibility criteria for different career options available, specific skills required etc.
- (v) the information compiled through the mapping exercise will be documented, published and disseminated as extensively as possible.
- (vi) CCCs will also provide counselling and guidance to the youth about these career opportunities, having regard to their qualifications and aptitude.
- (vii) Through a system of objective screening, the identified youth will be provided coaching and training to acquire the basic skills required.
- (viii) This might involve venturing outside the State. CCCs will also arrange motivational programmes to encourage the youth to be prepared for this.
- (ix) To provide such career counselling and coaching through outreach programs.

6. Orientation of faculty and Institutions for career guidance:

- (i) In order to enable the youth to derive the benefits from the mapping of career opportunities, it will be important to orient them towards that direction from an early stage.
- (ii) The educational institutions have to play a critical role in this endeavour.
- (iii) The teachers as well as the institutions will need to devote a part of their time, effort and resources towards this end.
- (iv) For this purpose, CCCs will organize capacity building programmes for the teachers and the managements of educational institutions.

7. Career Counselling Centres:

- (i) To begin with, three Career Counselling Centres (CCCs) shall be set up at Tura, Shillong and Delhi. They shall carry out all or any of the activities listed under paragraphs 2 above, as may be decided by the Government.
- (ii) The Deputy Commissioners of the West Garo Hills and the East Khasi Hills Districts shall act as the Chief Counsellors for the CCCs at Tura and Shillong respectively.
- (iii) The Resident Commissioner, Meghalaya House, New Delhi shall act as the Chief Counsellor for the Delhi CCC.
- (iv) The Chief Counsellors shall be responsible for the management and administration of their respective CCCs as well as for the discharge of functions and roles assigned to the CCCs,
- (v) The funds meant for the running of CCCs shall be placed at the disposal of Chief Counsellors.
- (vi) Each CCC shall prepare an annual calendar of activities as action plan and an annual report, which will reflect, inter-alia, the status of various activities undertaken by the Centre, financial accounts etc.

8. Monitoring and Evaluation:

- (i) The implementation of the scheme will be monitored on quarterly basis
- (ii) A monitoring committee under the chairmanship of Chief Secretary shall be constituted.
- (iii) Evaluation by an independent agency may also be got done at regular intervals.

Sd/-

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