

(C O P Y)

**GOVERNMENT OF MEGHALAYA
FINANCE (APF) DEPARTMENT**

NO.FEM.112/80/6

Dated Shillong, the 30th April, 1983.

OFFICE MEMORANDUM

Sub : FIXATION OF PAY OF RE-EMPLOYED PENSIONERS

In supersession of all earlier orders on the subject, the Governor of Meghalaya is pleased to order that the following procedure shall be adopted in the matter of fixation of pay of pensioners including officer pension off or officer retired on contributory provident fund and form services of Government of India and other State Government, Local Bodies administered by the State Government, Autonomous Bodies, Public Undertaking etc., re-employed under Government Departments, Government undertaking etc.

(a) The initial pay, on re-employment should be fixed at the minimum stage of the scale of pay prescribed for the post in which an individual is re-employed.

In cases where it is felt that fixation of initial pay of the re-employed officers at the minimum of the prescribed pay scale will cause undue hardship, the pay may be fixed at the higher stage by allowing one increment for each year of service which the officer has rendered before retirement in a post not lower than that in which he is re-employed. In addition to (a) above, the re-employed pensioner may be permitted to draw separately any pension sanctioned to him and to retain any other form of retirement benefit for which he is eligible e.g. employees contribution to contributory provident fund, gratuity, commuted value of pension etc., provided that the total amount of initial pay as at (a) above plus/the gross amount of pension and/or the pension equivalent of other forms of retirement benefit does not exceed (i) the pay he drew before his retirement)Pre-retirement's pay) or (ii) RS.2,500/- whichever is less.

Note.1 – In all cases where either of those limits is exceeded, the pension and other retirement benefits may be paid in full and the necessary adjustment made in the pay in full and the necessary adjustment made in the pay so as to ensure that the total of pay and pensionary benefit is within the prescribed limit.

Where, after the pay is fixed at the minimum or any higher stage, it is reduced below the minimum as a result of the said adjustment increase in pay may be allowed after each year of service at the rate of increments admissible, as if the pay has been fixed at the minimum or the higher stage as the case may be.

(b) For the purpose of last pay drawn, the monthly pay drawn immediately preceding the date of retirement shall be taken into account.

(c) In cases where the minimum pay of the post in which the officer is re-employed is more than the last pay drawn, the officer concerned may allowed minimum of the prescribed scale of the post less pension and pension equivalent of other retirement benefit.

2. Once the initial pay of re-employed pensioner has been fixed in the manner indicated above, he may be allowed to draw normal increment in the time-scale of the post to which he is appointed provided that the pay and gross pension/pension equivalent of the other retirement benefits taken together do not at any time exceed Rs.2,500/- p.m.

Contd...2/-

3. These orders will apply to cases of re-employment occurring hereafter and past cases are not to be re-opened. in respect of offices already on re-employment, these orders will apply from the date of commencement of the further period of re-employment if the existing period of re-employment is extended.

Sd/-
V. Ramakrishnan,
Special Secretary,
Finance Department

Memo NO.FEM.112/80/6-A

Dated Shillong, the 30th April, 1983.

Copy forwarded to :-

1. All Special Secretaries and Secretaries to the Govt. of Meghalaya.
2. All Administrative Departments (including C.M. and Assembly Secretariat).
3. All Heads of Departments.
4. The Commissioner of Divisions.
5. All Deputy Commissioners/Sub-Divisional Officers/Extra Assistant Commissioners I/C Administration Units.
6. All Treasury Officers and Finance & Accounts Officers.
7. The Accountant General, Meghalaya etc., Shillong.
8. Meghalaya House, New Delhi, Calcutta.
9. The Director, Printing & Stationery, Shillong. He is requested to print 500 copies urgently and supply to this Department.

By Order etc.,

Under Secretary to the Govt. of Meghalaya,
Finance Department
