

**GOVERNMENT OF MEGHALAYA  
PERSONNEL & ADMINISTRATIVE REFORMS CELL**

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No.PER(ARC)4/2013/15

Dated Shillong, the 3<sup>rd</sup> December, 2013.

From : Smti E.T. Synthiang  
Under Secretary to the Govt. of Meghalaya,  
Personnel & Admv. Reforms Cell.

To

All Administrative Departments.  
All Heads of Department.  
All Deputy Commissioners.

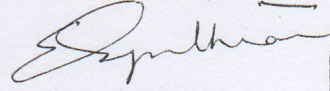
Subject : Recommendation of the 2<sup>nd</sup> Administrative Reforms Commission in the 4<sup>th</sup> Report  
titled "Ethics in Governance".

Sir/Madam,

With reference to the above, I am directed to refer to Para 6.10.2 ( c ) :- "Apart from enquiring into each complaint and fixing responsibility for the lapses, if any, the complaint should also be used to analyze the systemic deficiencies so that remedial measures are taken".

You are requested to kindly note the above recommendation for guidance.

Yours faithfully,



( E.T. SYNTHIANG )

Under Secretary to the Govt. of Meghalaya  
Personnel & Admv. Reforms Cell

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