

GOVERNMENT OF MEGHALAYA  
SOIL CONSERVATION DEPARTMENT

.....  
ORDERS BY THE GOVERNOR  
NOTIFICATION

Dated Shillong, the November 2003.

No.SCD.54/93/Pt-I/77 - Pending finalization of "The Meghalaya Soil Conservation (Subordinate) Service Rules", The Governor of Meghalaya is pleased to order that the following procedure shall be followed in the matter of filling up to the posts of A-Cadre-I-(General) and B-Cadre-II of The Meghalaya Soil Conservation (Subordinate) Service under the control of the Soil Conservation Department, Meghalaya with immediate effect.

**A-CADRE-1- (GENERAL):**

1. Soil Conservation Ranger - Promotion to the posts of Soil Conservation Ranger shall be from amongst Soil Conservation Demonstrator (Sr) who have successfully completed the Middle Level Technician Training Course from any Soil Conservation Training Institute and have rendered (7) seven years of service on the first day of the year in which selection is made. Ratio of direct recruitment to promotion in any year shall be 1:3 or 25%: 75%
2. Soil Conservation Demonstrator (Senior) - Appointment will be by 100% promotion from amongst Soil Conservation Demonstrator (Jr-I). Those eligible must have rendered at least 7(seven) years of qualifying service on the first day of the year in which selection is made.
3. Soil Conservation Demonstrator (Jr-I) - Promotion to the posts of Soil Conservation Demonstrator (Jr-I) will be from amongst Soil Conservation Field Worker/ Rubber Tapper/ Rubber Budder. Those eligible must have served 7(seven) years of qualifying service as Soil Conservation Field Worker or Rubber Tapper or Rubber Budder. Ratio of direct recruitment to promotion in any year shall be 3:1 or 75%: 25%.
4. Soil Conservation Field Worker/ Rubber Tapper/ Rubber Budder - The methods of Promotion will be from amongst Plantation Malis or Malis. Those eligible must have rendered not less than 10 years of service as Plantation Mali/Mali in any Soil Conservation Afforestation or Cash Crop Centre or Nursery. Ratio of direct recruitment to promotion in any year shall be 3:1 or 75%: 25%.
5. Plantation Mali/ Mali - Appointment will be 100% by direct recruitment only on the result/recommendation of the Selection Committee.

**B-CADRE-II (OTHER)-I-CIVIL: -**

1. Soil Conservation Ranger (Overseer/Draftsman) - Promotion to this post shall be made from amongst Draftsman-II/ Surveyor who have successfully completed the Middle Level Technician Training Course from any Soil Conservation Training Institute and have rendered at least 7(seven) years service on the first day of the year in which selection is made. Ratio of direct recruitment to promotion in any year shall be 1:3 or 25%: 75%.

2. Draftsman-II/ Surveyor - Appointment will be by 100% promotion from Soil Conservation Demonstrator (Sr) Surveyor to the post of Surveyor and Soil Conservation Demonstrator (Sr) Draftsman to the post of Draftsman.II. Candidates must have an experience of not less than 7(seven) years of qualifying service for consideration for promotion.
3. Soil Conservation Demonstrator (Senior) Draftsman or Surveyor - Appointment will be 100 % by direct recruitment based on the results of the competitive examination as conducted by the Selection Committee.

**B-CADRE-II (OTHER)-II-MECHANICAL: -**

1. Soil Conservation Ranger (Foreman) - The methods of Promotion will be from Foreman Mechanic/ Foreman/ Sub-Engineer Grade-I. Those eligible must have rendered at least 3 years service on the first day of the year in which selection is made for promotion. Ratio of direct recruitment to promotion in any year shall be 1:1 or 50%: 50%.
2. Foreman Mechanic /Foreman/Sub-Engineer Grade-I (Mech) - The methods of appointment will be 100% by promotion from Soil Conservation Demonstrator (Senior) Mechanical/Auto-Electrical. Those eligible must have rendered at least 7 years of qualifying service in the post of Soil Conservation Demonstrator Senior, Mechanical/ auto-Electrical.
3. Soil Conservation Demonstrator Senior (Mechanical/Auto-Electrical) -The methods of appointment will be 100% by promotion from Mechanic. Those eligible must have rendered at least 7 years of continuous service and must be physically fit.
4. Mechanic -The methods of Promotion will be from amongst Mechanic cleaner or mechanic helper. Those eligible must have rendered at least 7 years of continuous service and must be physically fit. Ratio of direct recruitment to promotion in any year shall be 1:1 or 50%: 50%.
5. Mechanic Cleaner/Helper - Appointment will be 100% by direct recruitment only on the result/ recommendation of the Selection Committee.

**B-CADRE-II (OTHER)-III-ELECTRICAL:**

1. Sub-Engineer Grade-I (Electrical) - The methods of appointment will be 100% by promotion from Head Mechanic (Electrical). Those eligible must have rendered at least 7 years of continuous service and must be physically fit.
2. Head Mechanic (Electrical) - The methods of appointment will be 100% by promotion from Electrician. Those eligible must have rendered at least 7 years of continuous service and must have passed SSLC or Class-X or 10+2 from the MBOSE or any other Board recognized by Government.
3. Electrician -The methods of Promotion will be from Helper for Electrician. Those eligible must have rendered at least 7 years of continuous service. Ratio of direct recruitment to promotion in any year shall be 1:1 or 50%: 50%.

4. Helper for Electrician - Appointment will be 100% by direct recruitment only on the result/recommendation of the Selection Committee. Other Conditions of Service – The existing policy of Government and Reservation of posts/ services and other conditions of service prescribed by the Government from time to time are required to be strictly followed.

Appointing Authority – The Appointing Authority to the posts above will be the Director of Soil Conservation.

There shall be a Departmental Promotion Committee for the purpose of selection for appointment by promotion to the posts mentioned above consisting of the following members.

1. Principal Secretary/Commissioner Secretary/ Secretary Soil Conservation Department. - Chairman
2. Commissioner & Secretary, Personnel & Administrative Reforms (B) Department or his representative. - Member
3. Commissioner & Secretary Finance Department or His representative. - Member.
4. Director of Soil Conservation - Member Secretary.

Number of post of each category and scale of pay of each post of each staff in the level above are shown in the Annexure to this order.

All the above posts are transferable from one Soil Conservation Division to the other spread all over the State. As such the Head of the Department shall maintain the combine seniority list.

This order shall remained in force till the promulgation of the Meghalaya Soil Conservation (Subordinate) Service Rules.

Sd/-  
(M.S. Rao)  
Commissioner & Secretary,  
Government of Meghalaya,  
Soil Conservation Department.

Memo.No.SCD.54/93/Pt-I/77-A,

Dated Shillong, the 20<sup>th</sup> November 2003.

Copy forwarded to: -

1. Director of Printing & Stationery, Meghalaya, Shillong, for favour of publication in the Meghalaya Gazette and to supply this Department with 100 spare copies.
2. Accountant General (A&E), Meghalaya, Shillong.
3. The Secretary to the Governor of Meghalaya, Shillong.
4. P.S. to Chief Minister, Meghalaya, Shillong.
5. P.S. to Chief Secretary, Shillong.
6. P.S. to Minister in-charge Soil Conservation Department
7. Commissioner & Secretary Per. & A.R. (B) Department.
8. Commissioner & Secretary, Soil Conservation Department
9. Commissioner & Secretary, Finance Department/Planning Department.

10. Per. & A.R. (A) Department (Service Rules Cell).
11. Director of Soil Conservation
12. Additional Director of Soil Conservation
13. All Joint Directors of Soil Conservation/Divisional Soil Conservation Officers
14. All Administrative Deptts/Heads of Departments
15. All Deputy Commissioners/Sub-Divisional Officers (Civil).

By Order etc.,

Sd/-

(Shri G.K. Sangma)

Under Secretary to the Govt. of Meghalaya,  
Soil Conservation Department.

**SCHEDULE-I**

Sl. No.	Name of Post	Time Scale Pay	Number of Posts		
			Permanent	Temporary	Total
1	2	3	4	5	6
<b>A-CADRE-1 (GENERAL) :(See RULE 4)</b>					
1	Soil Conservation Ranger	Rs. 14100-350-16550-EB-460-20690-620-27510/-	48	2	50
2	Soil Conservation Demonstrator (Senior)	Rs. 9900-250-11650-EB-320-14530-440-19370/-	39	14	53
3	Soil Conservation Demonstrator (Jr.I)	Rs. 8300-210-9770-EB-270-12200-370-16270/-	165	24	189
4	Soil Conservation Demonstrator (Jr.II)	Rs. 7700-190-9030-EB-250-11280-340-15020/-	10	1	11
5	Soil & Water Conservation Field Worker, Rubber Tapper, Rubber Budder.	Rs.7100-180-8360-EB-230-10430-310-13840/-	146	14	160
6	Plantation Mali/Mali	Rs. 6500-160-7620-EB-210-9510-290-12700/-	30	4	34
<b>B-CADRE-II-(OTHERS)</b>					
<b>I-CIVIL</b>					
1	Soil Conservation Ranger (Overseer/Draftsman)	Rs. 14100-350-16550-EB-460-20690-620-27510/-	14	1	15
2	Draughtsman-II/Surveyor	Rs. 10600-270-12490-EB-340-15550-470-20720/-	19		19
3	Soil Conservation Demonstrator (Senior) Surveyor or Draftsman	Rs. 9900-250-11650-EB-320-14530-440-19370/-	58	16	74
<b>II-MECHANICAL</b>					
1	Soil Conservation Ranger (Foreman)	Rs. 14100-350-16550-EB-460-20690-620-27510/-		1	1
2	Foreman Mechanic/Foreman/Sub-Engineer Grade-I (Mechanic)	Rs. 14100-350-16550-EB-460-20690-620-27510/-	3		3
3	Soil Conservation Demonstrator Senior (Mech/Auto-Elec)	Rs. 9900-250-11650-EB-320-14530-440-19370/-	-	3	3
4	Mechanic	Rs. 8300-210-9770-EB-270-12200-370-16270/-	5		5
5	Mechanic Cleaner/Helper.	Rs. 7700-190-9030-EB-250-11280-340-15020/-	2	2	4
<b>III-ELECTRICAL</b>					
1	Sub-Engineer Grade-I (Electrical)	Rs. 14100-350-16550-EB-460-20690-620-27510/-	1		1
2	Head Mechanic (Electrical)	Rs. 10600-270-12490-EB-340-15550-470-20720/-	1		1
3	Electrician	Rs. 8300-210-9770-EB-270-12200-370-16270/-	1		1
4	Helper for Electrician.	Rs. 6500-160-7620-EB-210-9510-290-12700/-	1		1