

GOVERNMENT OF MEGHALAYA
PERSONNEL DEPARTMENT

No.PER.222/71/138, Dated Shillong, the 12th January, 1972.

RESOLUTION

The question of reservation of posts in favour of the Scheduled Tribes and Scheduled Castes has been under careful consideration of this Government. It has now been decided in pursuance of clause 4 of Art.16 of the Constitution and keeping in view the inadequacy of representation of these communities in the services under the autonomous State of Meghalaya in terms of their population that, consistently with the maintenance of efficiency in the administration, the following reservation shall be made in favour of the Scheduled Tribes and Scheduled Castes in posts and services in connection with the affairs of Meghalaya which are filled by direct recruitment—

- (a) There shall be a reservation of 40 per cent of the vacancies in favour of Khasis and Jaintias.
- (b) There shall be a reservation of 40 per cent of the vacancies in favour of Garos.
- (c) There shall be a reservation of 5 per cent of the vacancies in favour of any other Scheduled Tribes of the Autonomous District of Assam now within Meghalaya and the Scheduled Castes of Assam.

2. If sufficient number of suitable candidates for filling up the reserved vacancies is not available from the respective classes in any particular year, then such vacancies will be available to others. But the deficiency in the number of Scheduled Tribes and Scheduled Castes will be carried forward to the next recruitment year and made good in the recruitment of that year, provided that the reservation on account of the deficiency shall not be carried forward for more than one year. After the expiry of the second year, these reservations shall be treated as lapsed. It has also been decided that at no time shall the number of normal reserved vacancies and the 'carry forward' vacancies together exceed 90 per cent of the total number of vacancies in that year.

3. There might be instances when an eligible candidate belonging to Scheduled Tribes and Scheduled Castes may not be appointed because the reserve quota in a particular recruitment year on the basis of the percentage of vacancies mentioned above may be less than 0.5 but taking the cadre as a whole the particular class to which the candidate belongs may be grossly under represented. In such cases it has also been decided to allow further concession to such under-represented class of Scheduled Tribes and Scheduled Castes in a cadre (as may be determined from time to time by the appointing authority concerned) to the extent indicated below—

(1) A fraction upto 0.4 of the vacancy to which the protected category is entitled on the basis of the reservation against the projected intake in any recruitment year shall be rounded to one in favour of candidate belonging to an under-represented community protected category.

(2) For the benefit of candidates belonging to such under-represented class, the reservation on account of the deficiency shall be carried forward upto two subsequent recruitment years before the reservation in respect of the protected category is finally treated as lapsed.

4. The reservations mentioned above will not apply to—

- (1) vacancies filled by transfer or deputation or by promotion.
- (2) temporary appointment of less than 45 days duration.
- (3) purely temporary establishments such as work-charged staff including the daily-rated and monthly-rated staff.

5. There shall be no reservation of vacancies for Scheduled Tribes and Scheduled Castes in scientific services and posts and in appointments for conducting research or organising and directing research.

6. There shall be no relaxation of the educational and other qualifications in respect of posts and services in connection with affairs of Meghalaya.

7. These orders shall take effect from the date of issue of this Resolution and shall be applicable to all appointments made on or after this date. All advertisements for posts and services under the Government of Meghalaya issued before this date shall be deemed to have been modified to the extent of the orders contained in this Resolution.

V. RAMAKRISHNAN,

Secretary (Special) to the Government of
Meghalaya.

ORDER

ORDERED that a copy of the Resolution be communicated to the Secretary to the Governor, the Private Secretary to the Chief Minister, Private Secretary to all Ministers, all Secretaries to the Government of Meghalaya, all Heads of Departments, all Deputy Commissioners and Sub-Divisional Officers, Secretary, Assam Public Service Commission and all Departments and offices under the Government of Meghalaya for information.

ORDERED also that the Resolution be published in the Meghalaya Gazette for general information.

V. RAMAKRISHNAN,

Secretary (Special) to the Government of
Meghalaya.