## (COPY)

## GOVERNMENT OF MEGHALAYA FINANCE (.A.P.F.) DEPARTMENT

#### NO.FEM.65/85/63

Dated Shillong, the 20<sup>th</sup> December, 1985.

# From : Shri U.K. Sangma, I.A.S., Joint Secretary to the Government of Meghalaya.

То

All Special Secretaries/Secretaries/Heads of Departments.

### Sub : PAYMENT OF PENSION & GRATUITY TO RETIRED GOVERNMENT EMPLOYEES – SUPREME COURT JUDGEMENT THEREON.

Sir,

I am directed to refer to this Department's letter NO.FEM.65/85/5, dated 12.6.85 & letter NO.FEM.65/85/41, dated 13.8.85 in which we have pointed out the decisions taken by the Supreme Court in cases where delay, in finalizing pension cases occur.

But inspite of the Supreme Court's Judgement and the possibility of fixing responsibility on any particular Government official for such criminal lapses resulting in the delay of settlement of pension because of which the Government was bound to pay penal interest. It is observed that most of the department, Heads of Department etc. do not follow the simplification of procedures etc, contained in this Department's O.M. NO.FEM.67/76/51, dated 13<sup>th</sup> October 1976 in which a number of procedures have been simplified with a view to eliminate delays in the payment of superannuation pension and Death-Cum-Retirement Gratuity.

A few examples of the causes for delay in finalizing the pension cases are shown below :-

(1) A number of employees have not been confirmed during their tenure in office, their confirmation cases have been taken up only after they have retired from services.

(2) The Service Books etc. are not properly checked before forwarding the same to Accountant General. Hence the Accountant General had to return the same to the Department concerned for clarification etc.

(3) In the recent past some offices of the Government have been gutted by fire as such the Service Books etc. are destroyed. In such cases the Department should take steps to reconstruct the Service Book of those who are due to retire on "Top-Priority" basis.

The above are only a few examples of the causes for delay in finalizing the pension cases. The Departments/Heads of Department should therefore issue instructions to their Subordinate Offices to strictly follow the instructions contained in the Office memorandum mentioned above to avoid unnecessary delay in finalizing of Pension Cases.

Sd/-

For Joint Secretary to the Govt. of Meghalaya, Finance (APF) Department, Shillong – 793001

## Memo NO.FEM.65/85/63(A)

Dated Shillong, the 20<sup>th</sup> December, 1985.

Copy to the Accountant General, Meghalaya, etc., Shillong (Pension Section). A list of the Pension Cases pending with his office is enclosed herewith for taking immediate necessary action from his end.

By Order etc.,

Sd/-

For Joint Secretary to the Govt. of Meghalaya, Finance (APF) Department