

# **Government of Meghalaya**

## **Fourth Meghalaya Pay Commission**

### **Press Note**

No. MPC(4)-1/2007/1

Dated Shillong the 16<sup>th</sup> October, 2007

The Fourth Meghalaya Pay Commission has been constituted by the Government of Meghalaya vide its Resolution No. F(PR)-21/2007/33 Dated Shillong the 20<sup>th</sup> September, 2007 with the following terms of reference:-

- (i) To examine the existing structure of emoluments and conditions of service of different categories of Government employees and recommend changes/revision that which may be feasible and desirable, keeping in regard the inter-service relationships, the resources of the State and other relevant factors.
  - (ii) To recommend a comprehensive pay package that would be suitably linked to promoting efficiency, productivity and economy through rationalization of structures, organization and systems within the Government, by taking into account the existing amenities and facilities admissible to State Government employees such as Dearness Allowance, Medical Allowance, House Rent Allowance, Hill Allowance, Travelling Allowance, Winter Allowance, Compensatory Allowances, Special Pay, etc.
  - (iii) To examine the existing structure of pension, death-cum-retirement gratuity, family pension and other terminal or recurring benefits and make recommendations relating thereto which may be feasible and desirable.
  - (iv) To examine the desirability and the need for consideration of relief of interim character in case of increase in the cost of living during the deliberation of the Commission and to make recommendations as may be considered desirable and feasible.
  - (v) To make recommendations on each of the foregoing, having regard, among other factors, to the prevailing pay structure and retirement benefits available under the Central Government and State Governments of the region in particular, and other State Governments in general, availability of the resources of the State Governments and the need for overall development in the State.
  - (vi) To examine such other relevant and incidental matters as may be referred to the Commission by the Government.
2. A Memorandum concerning the issues in the terms of reference is invited from all Administrative Heads, all Heads of Departments, Service Associations, Unions, Institutions, Organisations and

Interested Individuals within 17<sup>th</sup> December, 2007 to be sent to the Commission's address mentioned below.

3. The Commission would also welcome varied suggestions and comments from all possible sources. A comprehensive but simple questionnaire of 79 questions has been framed covering the mandate given to the Commission and is enclosed. The set of questionnaire will be available to the interested persons with effect from 25<sup>th</sup> October, 2007 from room No. 501 C of Additional Secretariat building.
4. The responses to the questionnaire are invited from all Administrative Heads of the Departments, all Heads of Departments, all District and Subordinate Offices, Service Associations, Unions, Institutions, Organisations and Interested Individuals.
5. The replies could be brief or elaborate or in whichever way one would like to present his point of views. One may reply to as many questions as he likes and may leave out some of them which are not relevant to him. Response to each question should be written in a separate sheet quoting clearly the question number to which the answer belongs.
6. An exclusive website through Meghalaya State Portal shall also be available soon where the facility for uploading answers may also exist.
7. Replies may be sent latest by 15<sup>th</sup> January, 2008 by email or by post or in Soft (CD) copies at the address below. The Government Departments are urged to send their replies in Hard as well as Soft copies (CD).

The Secretary,  
Fourth Meghalaya Pay Commission,  
Room No. 501 C  
Additional Secretariat Building,  
Shillong-793001

Email: [fourthpc-meg@nic.in](mailto:fourthpc-meg@nic.in)  
Website: [www.meghalaya.gov.in/4mpc](http://www.meghalaya.gov.in/4mpc)

By order of the Commission

(Ajay Tewari)  
Secretary,  
Fourth Meghalaya Pay Commission